

ANNEX 2 – PERSONAL INFORMATION COLLECTED AUTOMATICALLY

Category of personal information	How we use it	Legal basis for the processing	Categories of recipients	Retention period
<p>Information about how you access and use the Service. Including, for example, the website from which you came and the website to which you are going when you leave our Service, how frequently you access the Service, the time you access the Service and how long you use them for, whether you open emails or click the links contained in emails, whether you access the Service from multiple devices, and other actions you take on the Service.</p>	<p>We use this information to:</p> <ul style="list-style-type: none"> • present the Service to you on your device; • track times of profile views so that we can attribute hires made off the Service to views on the Service; • determine news, alerts and other products and services that may be of interest to you for marketing purposes; • monitor and improve the Service and our business, and to help us develop new products and services. 	<p>The processing is necessary for our legitimate interests, namely:</p> <ul style="list-style-type: none"> • to tailor the Service to the user and to improve the Service generally; • to monitor and resolve issues; • for marketing purposes; • to communicate with users; • to contact users; • for the detection and prevention of fraud. 	<p><i>As required in accordance with how we use it, we will share your personal data with the following:</i></p> <p>Other users of the Service. Other users of the Service that you interact with or that we share information with, such as other Employers and Candidates.</p> <p>Service providers and advisors. Third party vendors and other service providers that perform services for us, on our behalf, which may include providing mailing or email services, tax and accounting services, payments processing, data enhancement services, fraud prevention, web hosting, or providing analytic services. We may share your personal data with People 2.0, which we</p>	<p>For no longer than necessary for the purposes set out and in accordance with our legal obligations and legitimate business interests.</p>

<p>Information about your device. We collect information about the computer, tablet, smartphone or other electronic device you use to connect to the Service. This information can include details about the type of device, unique device identifying numbers, operating systems, browsers and applications connected to the Service through the device, information about the server upon which the Service software operates, your Internet service provider or mobile network, your IP address.</p>	<p>We use this information to:</p> <ul style="list-style-type: none"> • enable the Service to be presented to you on your device; • authentication of users; • debugging; • track times of profile views so that we can attribute hires made off the Service to views on the Service; • operate, maintain and provide to you the features and functionality of the Service; • monitor and improve the Service and our business, and to help us develop new products and services. 	<p>The processing is necessary for our legitimate interests, namely:</p> <ul style="list-style-type: none"> • to tailor the Service to the user and to improve the Service generally; • to monitor and resolve issues; • for marketing purposes; • to communicate with users; • to contact users; • for the detection and prevention of fraud. 	<p>use to manage contractor engagements.</p> <p>Purchasers and third parties in connection with a business transaction. Personal information may be disclosed to third parties in connection with a transaction, such as a merger, sale of assets or shares, reorganisation, financing, change of control or acquisition of all or a portion of our business.</p> <p>Law enforcement, regulators and other parties for legal reasons. Third parties as required by law or if we reasonably believe that such action is necessary to (a) comply with the law and the reasonable requests of law enforcement; (b) enforce our Terms of Service or to protect the security or integrity of our Service; and/or (c) exercise or protect the rights, property, or</p>	<p>For no longer than necessary for the purposes set out and in accordance with our legal obligations and legitimate business interests.</p>
--	---	--	--	--

			personal safety of Vetterly, our users of our Service, or others.	
--	--	--	---	--